

Data Protection Information for the website www.wanzl.com and for applicants



We, Wanzl GmbH & Co. KGaA, provide our website under the web address www.wanzl.com. As an applicant, you can also access our careers website and our application forms here. We process personal data in connection with the operation of our website and as part of our application procedures.

The protection of your personal data is important to us. We only process personal data in accordance with the applicable data protection requirements, in particular the General Data Protection Regulation (GDPR) and the German Data Protection Act (BDSG).

In this document you will find all our privacy information for users of our website, including our careers website, and also for our applicants. A brief overview of this can be found in the following table of contents. A more detailed overview can also be found in the shortened web version of our data protection information at https://www.wanzl.com/en_DE/Data-protection.

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A. Information about the controller

I. Name and contact details of the controller

Wanzl GmbH & Co. KGaA
Rudolf-Wanzl-Strasse 4
89340 Leipheim
Germany
E-mail: info@wanzl.com
Phone: +49 (0) 8221/729-0

II. Contact details of the controller's Data Protection Officer

Wanzl GmbH & Co. KGaA
For the attention of the Data Protection Officer
Rudolf-Wanzl-Strasse 4
89340 Leipheim
Germany
E-mail: datenschutz@wanzl.com
Phone +49 (0) 8221/729-0

B. Information about the processing of personal data in connection with our website

I. Use of our website for information purposes

If you use the website purely for information purposes, the browser on your terminal device will, for technical reasons, send certain information (such as your IP address) to the web server of our website. We process this information in order to provide the content you have accessed on our website (including, where applicable, the external YouTube plug-in embedded in certain pages of our website) and to ensure the security of the IT infrastructure used for the provision of our website.

For the provision of the search functions of our website, we process data that you enter in search forms on our website in order to provide you with search results for search terms you enter.

For the provision of the data privacy settings functions for our website (e.g. for granting or withdrawing consent for the use of certain cookie-based technologies), information about your data privacy settings is stored in cookies (→ **Section D**) on your terminal device. The cookies and the information stored therein can be read during a visit to our website in order to take into account your privacy settings when using our website.

You will find more detailed information on this below:

1. Details of the personal data processed

Categories of personal data processed	Personal data included in the categories	Source of the data	Obligation of the data subject to provide the data	Retention period
HTTP data	<p>Log data generated for technical reasons when calling up our website via the Hypertext Transfer Protocol (Secure) (HTTP(S)):</p> <p>This includes the IP address, type and version of your Internet browser, the operating system used, the page accessed, the page visited before (referrer URL), as well as date and time of access.</p>	Users of our website	<p>The provision of data is not prescribed by law or contract nor required for the conclusion of a contract. There is no obligation by the data subject to provide the data.</p> <p>If the data is not provided, we will not be able to provide the content accessed by you on our website.</p>	<p>The data is stored in server log files for a maximum period of 7 days (the complete IP address only for 24 hours), unless a security-related event occurs (e.g. a DDoS attack). In addition, the data can be saved (without the full IP address) in backups.</p> <p>In the event of a security-related event, server log files (if applicable, including the full IP address) are stored until the security-related event is eliminated and fully resolved.</p>
Search function data	<p>Data generated when using the search functions of our website:</p> <p>This includes all the information that you enter as search terms in the respective search form on our website.</p>	Users of our website	<p>The provision of data is not prescribed by law or contract nor required for the conclusion of a contract. There is no obligation by the data subject to provide the data.</p> <p>If the data is not provided, you will not be able to use the search function on the website.</p>	<p>The data is stored in server log files for a maximum period of 7 days (the complete IP address only for 24 hours), unless a security-related event occurs (e.g. a DDoS attack). In addition, the data can be saved (without the full IP address) in backups.</p> <p>In the event of a security-related event, server log files (if applicable, including the full IP address) are stored until the security-related event is eliminated and fully resolved.</p>

Data protection settings data	<p>Data on the privacy settings you have made for our website:</p> <p>This includes information on whether and, if applicable, which consents you have given at what time.</p> <p>This data is stored in cookies on your terminal device (→ Section D) and can be read during your visit to our website.</p>	Users of our website	<p>The provision of data is not prescribed by law or contract nor required for the conclusion of a contract. There is no obligation by the data subject to provide the data.</p> <p>If the data is not provided, we will not be able to take any consent you may have given on this website into account. This means that we may not be able to provide you with certain functions of our website requiring consent.</p>	<p>We only process this data for a short period of time for the duration of your visit to our website.</p> <p>(For information on the validity period of cookies stored on your terminal device, please refer to Section D.III.)</p>
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2. Details of the processing of personal data

Purpose of the processing of personal data	Categories of personal data processed	Automated decision-making	Legal basis and any legitimate interests	Recipients
<p>Provision of the content of our website accessed by the user:</p> <p>For this purpose, data is temporarily processed on our web server.</p>	HTTP data	There is no automated decision making.	<p>Art. 6 (1) (f) GDPR (protection of a legitimate interest under consideration of interests):</p> <p>Our legitimate interest is to provide the contents of the website accessed by the user.</p>	Hosting service providers
<p>To ensure the security of the IT infrastructure used for the provision of our website, in particular for the detection, elimination and legally admissible documentation of malfunctions (e.g. DDoS attacks):</p> <p>For this purpose, data is temporarily stored in log files on our web server and evaluated automatically.</p>	<p>HTTP data</p> <p>Search function data</p>	There is no automated decision making.	<p>Art. 6 (1) (f) GDPR (protection of a legitimate interest under consideration of interests):</p> <p>Our legitimate interest is to ensure the security of the IT infrastructure used for the provision of our website, in particular for the detection, elimination and legally admissible documentation of malfunctions (e.g. DDoS attacks).</p>	Hosting service providers
<p>Provision of search functions on our website</p> <p>For this purpose, data is temporarily processed on our web server.</p>	<p>HTTP data</p> <p>Search function data</p>	There is no automated decision making.	<p>Art. 6 (1) (f) GDPR (protection of a legitimate interest under consideration of interests):</p> <p>Our legitimate interest is to provide the search functions of our website accessed by the user.</p>	Hosting service providers
<p>Provision of the data privacy settings functions for our website:</p>	<p>HTTP data</p> <p>Data protection settings data</p>	There is no automated decision making.	<p>Art. 6 (1) (f) GDPR (protection of a legitimate interest under consideration of interests):</p> <p>Our legitimate interest is to provide data privacy settings functions of our website.</p>	<p>Hosting service providers</p> <p>Service providers for the data privacy settings functions</p>

<p>For certain functions of our website (e.g. for the use of certain cookie-based technologies), your consent is required.</p> <p>To grant and, if necessary, withdraw your consent, we provide data privacy settings functions for our website.</p> <p>For this purpose, information on your consent is stored in cookies (→ Section D) on your terminal device. The cookies and the information stored in them can be read during a visit to our website in order to determine whether and what consent you have given.</p>				
<p>Embedding YouTube videos on our website:</p> <p>The provision of our website also includes the integration of YouTube videos via a YouTube plug-in on certain pages. In these cases, the provider of the plug-in, Google, (similarly to accessing an external website via a link) may receive your IP address and the address (URL) of the page of our website in which the plug-in is embedded. Google may also receive information from cookies previously stored by Google in your Internet browser. Further information on the processing of personal data by Google can be found in Google's privacy policy at:</p> <p>https://www.google.com/policies/privacy/</p>	<p>HTTP data</p>	<p>There is no automated decision making.</p>	<p>Art. 6 (1) (f) GDPR (protection of a legitimate interest under consideration of interests):</p> <p>Our legitimate interest is to provide the contents of the website accessed by the user.</p>	<p>Google</p>

3. Details of the recipients of personal data and the transfer of personal data to third countries and/or international organisations

Recipients	Role of the recipient	Transfer to third countries and/or international organisations	Adequacy decision or appropriate or adequate guarantees for transfers to third countries and/or international organisations
<p>Hosting service provider: dogado GmbH</p>	<p>Processor</p>	<p>No data is sent to third countries and/or international organisations.</p>	<p>-</p>

<p>Antonio-Segni-Strasse 11 44263 Dortmund, Germany</p>			
<p>Google: Google Ireland Limited Gordon House, Barrow Street Dublin 4, Ireland</p>	<p>Controller</p>	<p>The provider to whom we transfer personal data or who collects it via our website is based in the EU.</p> <p>This provider may transfer data to third countries, in particular to the United States, under its own responsibility. We have no knowledge of this. Information on the processing of personal data by Google can be found in Google's privacy policy at https://www.google.com/policies/privacy/.</p>	<p>-</p>

II. Use of web analytics technologies

If you have given your consent to this, we use web analytics technologies.

Web analytics enables information about the activities of users of our website to be collected and evaluated. The information obtained helps us to improve our website and better achieve the objectives of our website (e.g. increasing page visits).

When you visit our website, the web analytics tool used collects information about your use of our website and stores it in a terminal device-related profile. In order to be able to assign this information to your terminal device, your terminal device is assigned a unique ID that is linked to the terminal device-related profile. This ID is stored in cookies (→ **Section D**) on your terminal device. When you visit our website, your terminal device can be recognised by the ID assigned to it.

You will find more detailed information on this below:

1. Details of the personal data processed

Categories of personal data processed	Personal data included in the categories	Source of the data	Obligation of the data subject to provide the data	Retention period
Web analytics HTTP data	<p>Log data that is technically generated when using the web analytics tool used on our website via the Hypertext Transfer Protocol (Secure) (HTTP(S)):</p> <p>This includes the IP address, type and version of your Internet browser, the operating system used, the page accessed, the page visited before (referrer URL), as well as date and time of access.</p>	Users of our website	<p>The provision of data is not prescribed by law or contract nor required for the conclusion of a contract. There is no obligation by the data subject to provide the data.</p> <p>If the data is not provided, we will not be able to carry out web analytics.</p>	<p>On our website, IP anonymisation is activated for the use of the web analytics tool. This means that the IP address transmitted by the browser for technical reasons is anonymised by shortening the IP address (by deleting the last octet of the IP address) before it is stored.</p> <p>We store the remaining log data for 14 months.</p>
Web analytics endpoint data	<p>Data assigned to your terminal device by the web analytics tool used on our website:</p> <p>This includes a unique ID for (re)identifying your terminal device. This also includes certain parameters relevant for web analytics.</p> <p>This data is stored in cookies on your terminal device (→ Section D) and can be read when you visit our website.</p>	Users of our website	<p>The provision of data is not prescribed by law or contract nor required for the conclusion of a contract. There is no obligation by the data subject to provide the data.</p> <p>If the data is not provided, we will not be able to carry out web analytics.</p>	<p>We store the unique ID for as long as we have your consent.</p> <p>We only process parameters relevant for web analytics for a short period of time during your visit to our website.</p> <p>We delete this data if you withdraw your consent.</p> <p>(For information on the validity period of cookies stored on your terminal device, please refer to Section D.III.)</p>
Web analytics profile data	Data generated by the web analytics tool used on our website and stored in a device-related profile:	Independently generated	-	We store the unique ID for as long as we have your consent.

	<p>This includes information about the use of our website, in particular page visits, visit frequency and length of stay on pages visited.</p> <p>This also includes the unique ID assigned to your terminal device.</p>			<p>We store information about the use of our website for a period of 14 months from collection.</p> <p>We delete this data if you withdraw your consent.</p>
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2. Details of the processing of personal data

Purpose of the processing of personal data	Categories of personal data processed	Automated decision-making	Legal basis and any legitimate interests	Recipients
<p>Web analytics:</p> <p>Web analytics enables information about the activities of users of our website to be collected and evaluated.</p> <p>When you visit our website, the web analytics tool used collects information about your use of our website and stores it in a terminal device-related profile. In order to be able to assign this information to your terminal device, your terminal device is assigned a unique ID that is linked to the terminal device-related profile. This ID is stored in cookies (→ Section D) on your terminal device. When you visit our website, your terminal device can be recognised by the ID assigned to it.</p> <p>The aim of the analysis is to find out where users are coming from, which areas of our website are visited and how often and for how long which pages and categories are viewed. The information obtained helps us to improve our website and better achieve the objectives of our website (e.g. increasing page visits).</p>	<p>Web analytics HTTP data</p> <p>Web analytics endpoint data</p> <p>Web analytics profile data</p>	<p>There is no automated decision making.</p>	<p>Art. 6 (1) (a) GDPR (consent)</p>	<p>Web analytics service provider</p>

3. Details of the recipients of personal data and the transfer of personal data to third countries and/or international organisations

Recipients	Role of the recipient	Transfer to third countries and/or international organisations	Adequacy decision or appropriate or adequate guarantees for transfers to third countries and/or international organisations
<p>Web analytics service provider:</p> <p>Google:</p> <p>Google Ireland Limited, Gordon House, Barrow Street, Dublin 4 Ireland</p>	<p>Processor</p>	<p>Processing is generally carried out within the EU; in individual cases it can also take place in the USA.</p>	<p>An adequacy decision has been made by the European Commission within the meaning of Art. 45 GDPR for the transfer of personal data to the USA.</p> <p>The adequacy decision can be found here:</p> <p>https://eur-lex.europa.eu/eli/dec_impl/2023/1795/oj</p> <p>As Google LLC is certified under the Data Privacy Framework, this adequacy decision also applies to the transfer to this recipient.</p> <p>Details of the certification can be found here:</p> <p>https://www.dataprivacyframework.gov/list</p>

III. Use of online contact forms, including our product configurator

On our website, we offer you the opportunity to contact us via contact forms, for example to ask questions about products or requests via the product configurator. We process the information you provide in the contact forms in order to process your request. If necessary, we may also store and use the information for evidentiary purposes for the assertion, exercise or defence of legal claims or to fulfil legal, in particular commercial and tax law, retention obligations.

If you use the contact form on our website, the browser on your terminal device will, for technical reasons, send certain information such as your IP address to the web server of our website. We process this information in order to provide the contact forms on our website and to guarantee the security of the IT infrastructure used for the provision of the forms.

For the provision of the contact forms on our website, information on the respective contact form session is stored in cookies (→ **Section D**) on your terminal device. The cookies and the information stored in them can be read during the use of the contact forms in order to keep the respective contact form session open.

You will find more detailed information on this below:

1. Details of the personal data processed

Categories of personal data processed	Personal data included in the categories	Source of the data	Obligation of the data subject to provide the data	Retention period
Contact form HTTP data	Log data generated for technical reasons when calling up contact forms on our website via the Hypertext Transfer Protocol (Secure) (HTTP(S)): This includes the IP address, type and version of your Internet browser, the operating system used, the page accessed, the page visited before (referrer URL), as well as date and time of access.	Users of our website	The provision of data is not prescribed by law or contract nor required for the conclusion of a contract. There is no obligation by the data subject to provide the data. If the data is not provided, we will not be able to provide the content accessed by you on our website.	The data is stored in server log files for a maximum period of 7 days (the complete IP address only for 24 hours), unless a security-related event occurs (e.g. a DDoS attack). In addition, the data can be saved (without the full IP address) in backups. In the event of a security-related event, server log files (if applicable, including the full IP address) are stored until the security-related event is eliminated and fully resolved.
Contact form terminal device data	Data assigned to your terminal device when you use the contact forms: This includes a unique ID for the contact form session (known as "Session ID") and the expiration date of the respective session. This data is stored in cookies on your terminal device (→ Section D) and can be read while using the contact forms.	Users of our website	The provision of data is not prescribed by law or contract nor required for the conclusion of a contract. There is no obligation by the data subject to provide the data. If the data is not provided, we will not be able to provide the contact forms on our website.	We only process this data on a short-term basis for the period of use of the respective contact form. (For information on the validity period of cookies stored on your terminal device, please refer to Section D.III.)
Contact form data	Data that you provide to us in contact forms on our website:	Users of our website	The provision of data is not prescribed by law or contract nor required for the conclusion of	The data will be stored until your request is resolved.

	<p>This includes the information you provide to us in the respective contact form on our website.</p> <p>This may include the following data: Name, company, address, telephone number, email address, business position, sector and the content of your request or the settings you have made in the configurator.</p>		<p>a contract. There is no obligation by the data subject to provide the data.</p> <p>If the data is not provided, we will not be able to process your request.</p>	<p>We also store this data for evidential purposes for the purpose of asserting, exercising or defending legal claims.</p> <p>In addition, we also store this data to the extent that statutory, in particular commercial and tax law, retention obligations exist. Depending on the type of document, commercial and tax law retention obligations of six or ten years may apply (section 147 of the German Tax Code (AO), section 257 of the German Commercial Code (HGB)).</p>
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2. Details of the processing of personal data

Purpose of the processing of personal data	Categories of personal data processed	Automated decision-making	Legal basis and any legitimate interests	Recipients
<p>Provision of our contact forms on our website and receipt of requests:</p> <p>For this purpose, data is temporarily processed on our web server.</p> <p>For this purpose, information on the respective contact form session is also stored in cookies (→ Section D) on your terminal device. The cookies and the information stored in them can be read during the use of the contact forms in order to keep the respective contact form session open.</p>	<p>Contact form HTTP data</p> <p>Contact form terminal device data</p> <p>Contact form data</p>	<p>There is no automated decision making.</p>	<p>Art. 6 (1) (f) GDPR (protection of a legitimate interest under consideration of interests):</p> <p>Our legitimate interest is to provide the content forms of the website accessed by the user.</p>	<p>Hosting service providers</p>
<p>Our legitimate interest is to ensure the security of the IT infrastructure used for the provision of the form, in particular for the detection, elimination and legally admissible documentation of malfunctions (e.g. DDoS attacks):</p> <p>For this purpose, data is temporarily stored and evaluated in log files on our web server.</p>	<p>Contact form HTTP data</p> <p>Contact form terminal device data</p>	<p>There is no automated decision making.</p>	<p>Art. 6 (1) (f) GDPR (protection of a legitimate interest under consideration of interests):</p> <p>Our legitimate interest is to ensure the security of the IT infrastructure used for the provision of the form, in particular for the detection, elimination and legally admissible documentation of malfunctions (e.g. DDoS attacks).</p>	<p>Hosting service providers</p>

<p>Processing your request:</p> <p>If necessary based on our internal distribution of responsibilities, we will forward your request to other Wanzl companies and agencies (e.g. if your request relates to a possible order in another region for which another Wanzl company or agency is responsible).</p>	Contact form data	There is no automated decision making.	<p>If your request concerns a contract to which you are party or the implementation of pre-contractual measures:</p> <p>Art. 6 (1) (b) GDPR (fulfilment of a contract to which the data subject is party, or performance of pre-contractual measures that take place at the data subject's request)</p> <p>Otherwise:</p> <p>Art. 6 (1) (f) GDPR (protection of a legitimate interest under consideration of interests):</p> <p>In this case, our legitimate interest is to process your request.</p>	Other Wanzl companies and agencies
Storage and processing for evidential purposes for the possible assertion, exercise or defence of legal claims	Contact form data	There is no automated decision making.	<p>Art. 6 (1) (f) GDPR (protection of a legitimate interest under consideration of interests):</p> <p>Our legitimate interest is to assert, exercise or defend legal claims.</p>	-
Assertion, exercise or defence of legal claims, including cooperation with external lawyers	Contact form data	There is no automated decision making.	<p>Art. 6 (1) (f) GDPR (protection of a legitimate interest under consideration of interests):</p> <p>Our legitimate interest is to assert, exercise or defend legal claims.</p>	Courts Lawyers
<p>Storage of data for the fulfilment of legal, in particular commercial and tax law, retention obligations:</p> <p>Depending on the type of document, commercial and tax law retention obligations of six or ten years may apply (section 147 of the German Tax Code (AO), section 257 of the German Commercial Code (HGB)).</p>	Contact form data	There is no automated decision making.	Art. 6 (1) (c) GDPR (fulfilment of a legal obligation)	-

3. Details of the recipients of personal data and the transfer of personal data to third countries and/or international organisations

Recipients	Role of the recipient	Transfer to third countries and/or international organisations	Adequacy decision or appropriate or adequate guarantees for transfers to third countries and/or international organisations
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<p>Hosting service provider:</p> <p>dogado GmbH</p> <p>Antonio-Segni-Strasse 11</p> <p>44263 Dortmund, Germany</p>	<p>Processor</p>	<p>No data is sent to third countries and/or international organisations.</p>	<p>-</p>
<p>Other Wanzl companies and agencies</p> <p>An overview of our companies and agencies can be found here:</p> <p>https://www.wanzl.com/en_DE/wanzl-inside/branches-and-agencies</p>	<p>Controller</p>	<p>Depending on the request and the company concerned, a transfer to third countries may take place.</p>	<p>Adequacy decisions have been made by the European Commission within the meaning of Art. 45 GDPR for the transfer of personal data for the following third countries. The corresponding adequacy decisions can be found here:</p> <p>Argentina: http://data.europa.eu/eli/dec/2003/490/oj</p> <p>Canada: http://data.europa.eu/eli/dec/2002/2(1)/oj</p> <p>Israel: http://data.europa.eu/eli/dec/2011/61(1)/oj</p> <p>Japan: http://data.europa.eu/eli/dec_impl/2019/419/oj</p> <p>New Zealand: http://data.europa.eu/eli/dec_impl/2013/65/oj</p> <p>Switzerland: http://data.europa.eu/eli/dec/2000/518/oj</p> <p>No adequacy decisions have been made by the European Commission within the meaning of Art. 45 GDPR for our other branches and agencies.</p> <p>The transfer of personal data to these third countries is subject to standard data protection clauses adopted by the European Commission in accordance with Art. 46 (2) (c) GDPR. A copy of the standard contractual clauses may be requested from us (see contact details in Section A above).</p>
<p>Lawyers</p>	<p>Controller</p>	<p>No data is sent to third countries and/or international organisations.</p>	<p>-</p>
<p>Courts</p>	<p>Controller</p>	<p>No data is sent to third countries and/or international organisations.</p>	<p>-</p>

IV. Use of the e-mail newsletter

On our website, we offer you the option of subscribing to our e-mail newsletter. When you register for the e-mail newsletter, certain information is collected, such as your email address. We process this information to confirm your subscription and to provide the e-mail newsletter. If applicable, we may also store this information for evidential purposes for the purpose of asserting, exercising or defending legal claims.

When you use the form to subscribe to and unsubscribe from our newsletter on our website, your terminal device sends certain information such as your IP address to the web server of our website for technical reasons. We process this information in order to provide the newsletter subscription and unsubscribe form on our website and to ensure the security of the IT infrastructure used for the provision of the newsletter subscription and unsubscribe form.

You will find more detailed information on this below:

1. Details of the personal data being processed

Categories of personal data processed	Personal data included in the categories	Source of the data	Obligation of the data subject to provide the data	Retention period
Newsletter form HTTP data	<p>Log data generated for technical reasons when calling up the form for subscribing to and unsubscribing from our newsletter on our website via the Hypertext Transfer Protocol (Secure) (HTTP(S)):</p> <p>This includes the IP address, type and version of your Internet browser, the operating system used, the page accessed, the page visited before (referrer URL), as well as date and time of access.</p>	Users of our website	<p>The provision of data is not prescribed by law or contract nor required for the conclusion of a contract. There is no obligation by the data subject to provide the data.</p> <p>If the data is not provided, we will not be able to provide the form for subscribing to and unsubscribing from our newsletter.</p>	<p>The data is stored in server log files for as long as necessary for the purposes described in Section B.IV.2.</p> <p>In the event of a security-related event, server log files are stored until the security-related event is eliminated and fully resolved.</p>
Newsletter subscription data	<p>Data we collect when you register for the newsletter:</p> <p>This includes the following <u>mandatory information</u>: E-mail address.</p> <p>This also includes the following <u>optional information</u>: Last name.</p>	Newsletter subscribers	<p>The provision of data is not prescribed by law or contract nor required for the conclusion of a contract. There is no obligation by the data subject to provide the data.</p> <p>If the mandatory information is not provided, we will not be able to provide you with a newsletter.</p>	<p>We store this data for as long as you are subscribed to our newsletter.</p> <p>In addition, we store this data for evidential purposes for the possible assertion, exercise or defence of legal claims for a transitional period of three years from the end of the year in which you unsubscribed and in the event of any legal disputes until their termination.</p>
Newsletter opt-in data	<p>Log data generated when subscribing and unsubscribing for the newsletter:</p> <p>This includes the date and time of subscription to the newsletter, the date and time of sending the subscription notification in the double opt-in procedure, the date and time</p>	Newsletter subscribers	<p>The provision of data is not prescribed by law or contract nor required for the conclusion of a contract. There is no obligation by the data subject to provide the data.</p> <p>If the data is not provided, we will not be able to provide you with a newsletter.</p>	<p>We store this data for as long as you are subscribed to our newsletter.</p> <p>In addition, we store this data for evidential purposes for the possible assertion, exercise or defence of legal claims for a transitional period of three years from the end of the year</p>

	of confirmation of the subscription in the double opt-in procedure as well as the IP address of the terminal device used for confirmation and the date and time of any unsubscription from the newsletter.			in which you unsubscribed and in the event of any legal disputes until their termination.
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2. Details of the processing of personal data

Purpose of the processing of personal data	Categories of personal data processed	Automated decision-making	Legal basis and any legitimate interests	Recipients
<p>Provision of the form for subscribing to and unsubscribing from our newsletter on our website and receipt of subscriptions:</p> <p>HTTP data is temporarily processed on our web server for this purpose.</p>	<p>Newsletter form HTTP data</p> <p>Newsletter subscription data</p>	There is no automated decision making.	<p>Art. 6 (1) (f) GDPR (protection of a legitimate interest under consideration of interests):</p> <p>Our legitimate interest is to provide the form requested by the user to subscribe to and unsubscribe from our newsletter on our website.</p>	E-mail newsletter service provider
<p>Our legitimate interest is to ensure the security of the IT infrastructure used for the provision of the form, in particular for the detection, elimination and legally admissible documentation of malfunctions (e.g. DDoS attacks):</p> <p>For this purpose, data is temporarily stored and evaluated in log files on our web server.</p>	<p>Newsletter form HTTP data</p> <p>Newsletter subscription data</p> <p>Newsletter opt-in data</p>	There is no automated decision making.	<p>Art. 6 (1) (f) GDPR (protection of a legitimate interest under consideration of interests):</p> <p>Our legitimate interest is to ensure the security of the IT infrastructure used for the provision of the form, in particular for the detection, elimination and legally admissible documentation of malfunctions (e.g. DDoS attacks).</p>	E-mail newsletter service provider
<p>“Double-opt-in” procedure to confirm subscription:</p> <p>For this purpose, we will send an email requesting confirmation to the e-mail address provided during the subscription process. A subscription will only become effective when the subscriber confirms the e-mail address by clicking on the confirmation link in the e-mail.</p>	<p>Newsletter form HTTP data</p> <p>Newsletter subscription data</p> <p>Newsletter opt-in data</p>	There is no automated decision making.	<p>Art. 6 (1) (f) GDPR (protection of a legitimate interest under consideration of interests):</p> <p>Our legitimate interest is the legally secure documentation of your consent to receive the newsletter.</p>	E-mail newsletter service provider
<p>Sending the newsletter to newsletter subscribers:</p>	<p>Newsletter subscription data</p> <p>Newsletter opt-in data</p>	There is no automated decision making.	Art. 6 (1) (a) GDPR (consent)	E-mail newsletter service provider

We use the optional information provided during the subscription process for addressing you personally in the newsletter.				
Storage and processing for evidential purposes for the possible assertion, exercise or defence of legal claims	Newsletter subscription data Newsletter opt-in data	There is no automated decision making.	Art. 6 (1) (f) GDPR (protection of a legitimate interest under consideration of interests): Our legitimate interest is to assert, exercise or defend legal claims.	E-mail newsletter service provider
Assertion, exercise or defence of legal claims, including cooperation with external lawyers	Newsletter subscription data Newsletter opt-in data	There is no automated decision making.	Art. 6 (1) (f) GDPR (protection of a legitimate interest under consideration of interests): Our legitimate interest is to assert, exercise or defend legal claims.	Courts Lawyers

3. Details of the recipients of personal data and the transfer of personal data to third countries and/or international organisations

Recipients	Role of the recipient	Transfer to third countries and/or international organisations	Adequacy decision or appropriate or adequate guarantees for transfers to third countries and/or international organisations
E-mail newsletter service provider: Clever Elements GmbH Lohmühlenstrasse 65th, 12435 Berlin, Germany	Processor	No data is sent to third countries and/or international organisations.	-
Lawyers	Controller	No data is sent to third countries and/or international organisations.	-
Courts	Controller	No data is sent to third countries and/or international organisations.	-

V. Use of our careers web page, including our online application forms

On our careers page, we offer you the opportunity to find out more about us as an employer and about our vacancies. There you can also submit applications via application forms.

We process the information provided by you in the application forms to receive your application in order to be able to process it further. You can find information about the processing of your personal data in our application process in **Section C**.

When you use our careers page, including the application forms on our careers page, certain information is sent from your terminal device to the web server of our careers page, for example your IP address, for technical reasons. We process this information in order to provide our careers page, including application forms on our careers page, and to ensure the security of the IT infrastructure used for the provision of the careers page, as well as for the remedy of technical errors.

For the provision of the job filter function on our careers page as well as the application forms on our careers page, information on the respective session is stored in cookies (→ **Section D**) on your terminal device. The cookies and the information stored in them can be read during the use of the job filter function or the application forms in order to keep the respective session open.

You will find more detailed information on this below:

1. Details of the personal data processed

Categories of personal data processed	Personal data included in the categories	Source of the data	Obligation of the data subject to provide the data	Retention period
Careers page HTTP data	Log data that is required for technical reasons when accessing our careers page and application forms on our careers page via the Hypertext Transfer Protocol (Secure) (HTTP(S)): This includes the IP address, type and version of your Internet browser, the operating system used, the page accessed, the page visited before (referrer URL), as well as date and time of access.	Users of our careers page	The provision of data is not prescribed by law or contract nor required for the conclusion of a contract. There is no obligation by the data subject to provide the data. If the data is not provided, we will not be able to provide the content accessed by you on our careers page.	The data is stored in server log files for a maximum period of 90 days (plus a further 90 days in backups), unless a security-related event occurs (e.g. a DDoS attack). In the event of a security-related event, server log files are stored until the security-related event is eliminated and fully resolved.
Job filter data	Data generated when using the job filter functions: This includes the filters you have set (e.g. filtering the jobs by location). This also includes a unique ID for the job filter session (known as "Session ID") and the expiration date of the respective session. This data is stored in cookies on your terminal device (→ Section D) and can be read while using our careers page.	Users of our careers page	The provision of data is not prescribed by law or contract nor required for the conclusion of a contract. There is no obligation by the data subject to provide the data. If the data is not provided, you will not be able to use the job filter functions on our careers page.	We only process this data on a short-term basis for the period of use of the job filter functions. (For information on the validity period of cookies stored on your terminal device, please refer to Section D.III.)

Application form terminal device data	Data assigned to your terminal device when using the application forms: This includes a unique ID for the application form session (known as "Session ID") and the expiration date of the respective session. This data is stored in cookies on your terminal device (→ Section D) and can be read while using the application forms.	Users of our careers page	The provision of data is not prescribed by law or contract nor required for the conclusion of a contract. There is no obligation by the data subject to provide the data. If the data is not provided, we will not be able to provide the application forms on our careers page.	We only process this data on a short-term basis for the period of use of the respective application form. (For information on the validity period of cookies stored on your terminal device, please refer to Section D.III.)
Application form data	Data that you provide to us in application forms on our careers page: This includes the information you provide to us in the respective application form on our careers page. This may include the following data: Gender, first name, surname, date of birth, address, telephone number, e-mail address, earliest start date, salary expectations, current notice period, contact preferences (by phone or e-mail), information about how you became aware of us, CV, application and, if applicable, content of other documents that you provide to us via the application form.	Users of our careers page	The provision of the data is not prescribed by law or contract. The provision of the data is required for the conclusion of a contract. However, if the data is not provided, it will not be possible to carry out an application procedure and, if applicable, to hire the applicant.	For information on how long your data will be stored as an applicant, please see Section C.

2. Details of the processing of personal data

Purpose of the processing of personal data	Categories of personal data processed	Automated decision-making	Legal basis and any legitimate interests	Recipients
Provision of the content accessed by the user on our careers page: For this purpose, data is temporarily processed on our web server.	Careers page HTTP data	There is no automated decision making.	Art. 6 (1) (f) GDPR (protection of a legitimate interest under consideration of interests): Our legitimate interest is to provide the contents of the careers page accessed by the user.	Application system service provider
Provision of the job filter functions: When you access our careers page again, we will determine whether you have already set certain job filters and show you our current	Careers page HTTP data Job filter data	There is no automated decision making.	Art. 6 (1) (f) GDPR (protection of a legitimate interest under consideration of interests):	Application system service provider

<p>vacancies according to your selection (e.g. filtering by location).</p> <p>For this purpose, information on the respective job filter session is stored in cookies (→ Section D) on your terminal device. The cookies and the information stored in them can be read during the use of our careers page in order to keep the respective job filter session open.</p>			<p>Our legitimate interest is to provide the functions of the careers page accessed by the user.</p>	
<p>Provision of our application forms on our careers page:</p> <p>For this purpose, data is temporarily processed on our web server.</p> <p>For this purpose, information on the respective application form session is also stored in cookies (→ Section D) on your terminal device. The cookies and the information stored in them can be read during the use of the application forms in order to keep the respective application form session open.</p>	<p>Careers page HTTP data</p> <p>Application form terminal device data</p>	<p>There is no automated decision making.</p>	<p>Art. 6 (1) (f) GDPR (protection of a legitimate interest under consideration of interests):</p> <p>Our legitimate interest is to provide the application forms of our careers page accessed by the user.</p>	<p>Application system service provider</p>
<p>In order to ensure the security of the IT infrastructure used for the provision of our careers page, in particular for the detection, elimination and legally admissible documentation of malfunctions (e.g. DDoS attacks) and remedy of technical errors:</p> <p>For this purpose, data is temporarily stored and evaluated in log files on our web server.</p>	<p>Careers page HTTP data</p> <p>Application form terminal device data</p>	<p>There is no automated decision making.</p>	<p>Art. 6 (1) (f) GDPR (protection of a legitimate interest under consideration of interests):</p> <p>Our legitimate interest is to ensure the security of the IT infrastructure used for the provision of our careers page, in particular for the detection, elimination and legally admissible documentation of malfunctions (e.g. DDoS attacks) and to ensure the fault-free functioning of the careers page.</p>	<p>Application system service provider</p>
<p>Receiving your application for a position with us for further processing by us:</p> <p>For more information on how we process your data as our applicant, please see Section C.</p>	<p>Application form data</p>	<p>There is no automated decision making.</p>	<p>Art. 6 (1) (b) GDPR (fulfilment of a contract to which the data subject is a party, or performance of pre-contractual measures that take place at the data subject's request).</p>	<p>Application system service provider</p>

3. Details of the recipients of personal data and the transfer of personal data to third countries and/or international organisations

Recipients	Role of the recipient	Transfer to third countries and/or international organisations	Adequacy decision or appropriate or adequate guarantees for transfers to third countries and/or international organisations
Application system service provider: d.vinci HR Systems GmbH Nagelsweg 37–39, 20097 Hamburg, Germany	Processor	No data is sent to third countries and/or international organisations.	-

C. Information on the processing of our applicants' personal data

As a (potential) employer, we process personal data of applicants who apply to us via our careers page (**Section B.V**) or by other means.

We process data from our applicants for the following purposes:

- Implementation of the application procedure, in particular examining applications, establishing contact with the applicant and conducting interviews to evaluate and select suitable applicants.
- Involvement of the Works Council in the recruitment process to fulfil legal obligations
- Reimbursement of application costs
- If we do not hire an applicant: Consideration of the applicant for future job offers, in particular storage of personal data generated during the application process, checking the applicant's suitability for future job offers and contacting the applicant to initiate an application process
- Storage for a transitional period for evidential purposes for the possible assertion, exercise or defence of legal claims.
- Assertion, exercise or defence of legal claims, including cooperation with external lawyers
- Cooperation with supervisory authorities, courts and other public bodies to fulfil legal obligations
- Storage of data for the fulfilment of legal, in particular commercial and tax law, retention obligations

You will find more detailed information on this below:

1. Details of the personal data processed

Categories of personal data processed	Personal data included in the categories	Source of the data	Obligation of the data subject to provide the data	Retention period
Master data	Name Date of birth Nationality Place of birth Country of birth Civil status	Applicants or recruiters hired by applicants	The provision of the data is not prescribed by law or contract. The data subject is not obliged to provide the data. The provision of the data is required for the conclusion of a contract. However, if the data is not provided, it will not be possible to carry out an application procedure and, if applicable, to hire the applicant.	If the applicant is hired, the data will be transferred to the personnel file. Information on the storage period can be found in the information on the processing of personal data of our employees. If the applicant is not hired, the data will be stored for a period of 2 years (or until any previous withdrawal of consent) after the end of the application process for future job vacancies, if the applicant concerned gives their consent. Otherwise, the data will only be stored for evidential purposes for the assertion, exercise or defence of any legal claims for a period of

				<p>6 months after the end of the application process.</p> <p>In addition, we also store this data to the extent that statutory, in particular commercial and tax law, retention obligations exist. Depending on the type of document, commercial and tax law retention obligations of six or ten years may apply (section 147 of the German Tax Code (AO), section 257 of the German Commercial Code (HGB)).</p>
Contact details	<p>Private address</p> <p>E-mail address</p> <p>Telephone number</p>	Applicants or recruiters hired by applicants	<p>The provision of the data is not prescribed by law or contract. The data subject is not obliged to provide the data.</p> <p>The provision of the data is required for the conclusion of a contract. However, if the data is not provided, it will not be possible to carry out an application procedure and, if applicable, to hire the applicant.</p>	<p>If the applicant is hired, the data will be transferred to the personnel file. Information on the storage period can be found in the information on the processing of personal data of our employees.</p> <p>If the applicant is not hired, the data will be stored for a period of 2 years (or until any previous withdrawal of consent) after the end of the application process for future job vacancies, if the applicant concerned gives their consent.</p> <p>Otherwise, the data will only be stored for evidential purposes for the assertion, exercise or defence of any legal claims for a period of 6 months after the end of the application process.</p> <p>In addition, we also store this data to the extent that statutory, in particular commercial and tax law, retention obligations exist. Depending on the type of document, commercial and tax law retention obligations of six or ten years may apply (section 147 of the German Tax Code (AO), section 257 of the German Commercial Code (HGB)).</p>

Application data	<p>Contents of application documents: in particular photo, CV and references</p> <p>Contents of written (including electronic) correspondence regarding the application</p>	Applicants or recruiters hired by applicants	<p>The provision of the data is not prescribed by law or contract. The data subject is not obliged to provide the data.</p> <p>The provision of the data is required for the conclusion of a contract. However, if the data is not provided, it will not be possible to carry out an application procedure and, if applicable, to hire the applicant.</p>	<p>If the applicant is hired, the data will be transferred to the personnel file. Information on the storage period can be found in the information on the processing of personal data of our employees.</p> <p>If the applicant is not hired, the data will be stored for a period of 2 years (or until any previous withdrawal of consent) after the end of the application process for future job vacancies, if the applicant concerned gives their consent.</p> <p>Otherwise, the data will only be stored for evidential purposes for the assertion, exercise or defence of any legal claims for a period of 6 months after the end of the application process.</p>
	Consent to the storage of personal data generated during the application process in the event the applicant is not hired for consideration of the applicant for future vacancies	Applicants	<p>The provision of data is not prescribed by law or contract nor required for the conclusion of a contract. The data subject is not obliged to provide the data.</p> <p>If the data is not provided, we will only be able to consider your application for the position which you have applied for and, if you are not hired, not for any positions in the future.</p>	
	<p>Contents of verification notes, impressions from interviews, feedback and evaluations</p> <p>Documentation of any consent given by the applicant to the storage of personal data generated during the application process in the event the applicant is not hired for consideration of the applicant for future job offers, in particular at the time of consent and any withdrawal</p>	Generated by us	-	
Billing information	<p>Data that applicants provide for the reimbursement of application costs:</p> <p>This includes bank details and information on the type and amount of application costs</p>	Applicants	<p>The provision of data is not prescribed by law or contract nor required for the conclusion of a contract. The data subject is not obliged to provide the data.</p> <p>If the data is not provided, we will not be able to reimburse application costs.</p>	<p>In addition, we store this data to the extent that statutory, in particular commercial and tax law, retention obligations exist. Depending on the type of document, commercial and tax law retention obligations of six or ten years may apply (section 147 of the German Tax Code (AO), section 257 of the German Commercial Code (HGB)).</p>
	Data we collect in connection with any reimbursement of application costs:	Generated by us	-	

	This includes documentation of the payment and documentation of any agreement regarding a waiver of reimbursement of application costs			
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2. Details of the processing of personal data

Purpose of the processing of personal data	Categories of personal data processed	Automated decision-making	Legal basis and any legitimate interests	Recipients
Implementation of the application procedure, in particular examining applications, establishing contact with the applicant and conducting interviews to evaluate and select suitable applicants.	Master data Contact details Application data	There is no automated decision making.	Art. 88 (1) GDPR in conjunction with Section 26 (1) BDSG (decision on the establishment of an employment relationship) Art. 6 (1) (b) GDPR (fulfilment of a contract to which the data subject is party, or performance of pre-contractual measures that take place at the data subject's request)	Application system service provider
Involvement of the Works Council in the recruitment process to fulfil legal obligations: Pursuant to section 99 of the German Works Constitution Act, it is our duty to inform the Works Council in the application process and the latter has a right of co-determination within the framework specified therein. In this context, it may be necessary for the Works Council to consult trade unions. Personal data will only be disclosed to the trade union if this is indeed necessary.	Master data Contact details Application data	There is no automated decision making.	Art. 6 (1) (c) GDPR (fulfilment of a legal obligation)	Trade unions
Reimbursement of application costs	Master data Contact details Billing information	There is no automated decision making.	Art. 6 (1) (c) GDPR (fulfilment of a legal obligation)	Application system service provider Banks
If we do not hire an applicant: Consideration of the applicant for future job offers, in particular storage of personal data generated during the application process, checking the applicant's suitability for future	Master data Contact details Application data	There is no automated decision making.	Art. 6 (1) (a) GDPR (consent)	Application system service provider

job offers and contacting the applicant to initiate an application process				
Storage and processing for evidential purposes for the possible assertion, exercise or defence of legal claims	Master data Contact details Application data	There is no automated decision making.	Art. 6 (1) (f) GDPR (protection of a legitimate interest under consideration of interests): Our legitimate interest is to assert, exercise or defend legal claims.	Application system service provider
Assertion, exercise or defence of legal claims, including cooperation with external lawyers	Master data Contact details Application data	There is no automated decision making.	Art. 6 (1) (f) GDPR (protection of a legitimate interest under consideration of interests): Our legitimate interest is to assert, exercise or defend legal claims.	Courts Lawyers
Cooperation with supervisory authorities, courts and other public bodies to fulfil legal obligations	Master data Contact details Application data	There is no automated decision making.	Art. 6 (1) (c) GDPR (fulfilment of a legal obligation)	Supervisory authorities, courts and other public bodies
Storage of data for the fulfilment of legal, in particular commercial and tax law, retention obligations: Depending on the type of document, commercial and tax law retention obligations of six or ten years may apply (section 147 of the German Tax Code (AO), section 257 of the German Commercial Code (HGB)).	Master data Contact details Billing information	There is no automated decision making.	Art. 6 (1) (c) GDPR (fulfilment of a legal obligation)	Application system service provider

3. Details of the recipients of personal data and the transfer of personal data to third countries and/or international organisations

Recipients	Role of the recipient	Transfer to third countries and/or international organisations	Adequacy decision or appropriate or adequate guarantees for transfers to third countries and/or international organisations
Trade unions	Controller	No data is sent to third countries and/or international organisations.	-
Banks	Controller	No data is sent to third countries and/or international organisations.	-

Lawyers	Controller	No data is sent to third countries and/or international organisations.	-
Supervisory authorities, courts and other public bodies	Controller	No data is sent to third countries and/or international organisations.	-
Application system service provider: d.vinci HR Systems GmbH Nagelsweg 37–39, 20097 Hamburg, Germany	Processor	No data is sent to third countries and/or international organisations.	-

D. Information about the use of cookies or similar technologies

We use cookies in connection with our website and the offers provided on our website. We use the processing and storage functions of the browser of your terminal device and collect information from the browser memory of your terminal device.

You will find more detailed information on this below.

I. General information about cookies

Cookies are small text files containing information that can be placed on the user's terminal device via the browser when a website is visited. The cookie and the information stored in it can be retrieved when that website is accessed again using the same terminal device.

1. First- and third-party cookies

Depending on where a cookie originates from, a distinction can be made between first-party cookies and third-party cookies:

First-party cookies	Cookies that are placed and retrieved by the website operator as the data controller or by a processor commissioned by the same
Third-party cookies	Cookies that are placed and retrieved by data controllers as the website operator who are not processors commissioned by the website operator

2. Transient and persistent cookies

Depending on the validity period, a distinction can also be made between transient and persistent cookies:

Transient cookies (session cookies)	Cookies that are automatically deleted when you close your browser
Persistent cookies	Cookies that remain stored on your terminal device for a certain period of time after you close your browser

3. Cookies requiring consent and cookies not requiring consent

Depending on their function and purpose, the use of certain cookies may require the user's consent. In this respect, a distinction is made between cookies according to whether the user's consent is required for their use:

Cookies not requiring consent	Cookies whose sole purpose is to transmit a message via an electronic communications network
	Cookies that are strictly necessary for the provider of a service of the information company expressly requested by the participant or user to provide this service ("strictly necessary cookies")
Cookies requiring consent	Cookies for all purposes other than those mentioned above

II. Management of the cookies used on this website

1. Granting and withdrawing consent to the use of cookies in the privacy settings of our website

If consent is required for the use of certain cookies, we will only use these cookies if you have given your consent in advance. Information on whether consent is required for the use of a cookie can be found in the information on cookies used on this website in → **Section D.III** .

When you first visit our website, we display a pop-up for cookie settings. In the cookie settings, you can give consent to the use of cookies requiring consent and the processing of your personal data that this allows. However, you may also continue to use our website without giving consent. In this case, we will only use cookies for which no consent is required.

You can access the cookie settings of our website at any time via the link “Cookie settings” in the web version of our data protection information at https://www.wanzl.com/en_DE/Data-protection and in the footer of our website. In the cookie settings, you can revoke your consent at any time or give it again.

We store whether and, if applicable, which consent you have given in the form of a (strictly necessary) cookie (known as a “data privacy setting cookie”) on your terminal device. The data privacy setting cookie has a limited validity period of 12 months. After the validity period has expired, or if you manually delete the data privacy setting cookie beforehand, we will show you the cookie settings banner for our website again the next time you visit our website.

Cookies that are strictly necessary cannot be disabled using the cookie settings of our website. However, you can generally disable these cookies in your browser at any time.

2. Management of cookies via browser settings

You can also manage the use of cookies in the settings of your browser. Different browsers offer different ways to configure cookie settings in your browser. Further detailed information in this regard can be found, for example, at <http://www.aboutcookies.org/ge/cookies-verwalten/>.

However, we would like to point out that if you disable cookies in your browser in general, some of our website functions may not work properly or they may not work at all.

III. Cookies used on our website

The following cookies may be used on our website:

Name	First-party/Third-party	Application and contents	Validity period	Consent required
PHPSESSID	First-party	PHP session cookie that contains a unique visitor ID and maintains a user's session across multiple page visits.	Transient	No
Functional cookies				
_pc_ses	First-party	This cookie contains a unique ID and is used to direct visitors to the correct language version of our website.	Transient	Yes
_pc_vis	First-party	This cookie contains a unique ID and is used to direct visitors to the correct language version of our website.	Persistent 1 year	Yes
Data privacy setting cookies				
OptanonConsent	First-party	This cookie is set by CookiePro's cookie compliance solution. It stores information about the categories of cookies that the website uses and whether visitors have given or withdrawn their consent to the use of each category. This allows website owners to prevent cookies from being set in any category in the user's browser unless consent is given. The cookie has a normal lifetime of one year, meaning that visitors returning to the website will retain their preferences. It does not contain information that can identify the website visitor.	Persistent 1 year	No
OptanonAlertBox-Closed	First-party	This cookie is set by CookiePro's cookie compliance solution. It is set after visitors have seen a cookie notification message and, in some cases, only when they actively close the message. It allows the website to not display the message more than once for a user. The cookie has a lifetime of one year and does not contain any personal information.	Persistent 1 year	No
eupubconsent	First-party	This cookie is used by the IAB Europe Transparency & Consent Framework to store the user's consent for the purposes of data collection. The cookie contains an encrypted consent string that providers participating in the framework can read and determine the user's consent.	Persistent 1 year	No
Web analytics cookies (for the web analytics tool Google Analytics)				
These cookies are used by the web analysis tool Google Analytics to record and analyse usage behaviour on our website in order to improve our website (→ Section B.II).				
_ga	First-party	This cookie contains a unique visitor ID and is used to distinguish users.	Persistent: 2 years	Yes
_ga_ZWR61R80Q5 _ga_2GG8ZK0XHV _ga_5FL4H1P6Z0	First-party	These cookies are used to link the analytics data collected by Google Analytics to our Google Analytics account.	Persistent: 1 year	Yes

_gid	First-party	This cookie contains a unique visitor ID and is used to distinguish users.	Persistent: 24 hours	Yes
_gat_UA-nnnnnnnn	First-party	This cookie contains the ID of our Google Analytics account and is used on high-traffic pages to reduce the amount of data collected by Google Analytics.	Transient	Yes
_gat_gtag_XXXXXXXXXXXXXXXXXXXX	First-party	This cookie contains the ID of our Google Analytics account and is used on high-traffic pages to reduce the amount of data collected by Google Analytics.	Transient	Yes
Contact form cookies				
PHPSESSID	First-party	This cookie is strictly necessary for the provision of contact forms on our website (→ Section B.III). This cookie stores a unique ID for the contact form session (known as “Session ID”) and the expiration date of the respective session in order to keep the respective contact form session open until the expiration date.	Transient	No
Careers page cookies				
JSESSIONID	First-party	This cookie is strictly necessary for the provision of the job filter and application forms on our careers page (→ Section B.V). This cookie stores a unique ID for the job filter and/or application form session (known as “Session ID”) and the expiration date of the respective session in order to keep the respective session open until the expiration date.	Transient	No
captcha	First-party	This cookie is strictly necessary for the provision of the application forms on our careers page (→ Section B.V). This cookie stores a unique ID of a “captcha”. In order to protect our application form, it is only possible to send it by specifying a character string displayed there. We can use the ID of the captcha to verify the entry of this string of characters.	Persistent 1 day	No

E. Information about the data subject's rights

As a data subject, you have the following rights with respect to the processing of your personal data:

- Right of access (Art. 15 of the GDPR)
- Right to rectification (Art. 16 of the GDPR)
- Right to erasure ("right to be forgotten") (Art. 17 of the GDPR)
- Right to restriction of processing (Art. 18 of the GDPR)
- Right to data portability (Art. 20 of the GDPR)
- Right to object (Art. 21 of the GDPR)
- Right to withdraw consent (Art. 7 (3) GDPR)

In order to exercise your rights, you may contact us using the contact information mentioned under **Section A**.

Information about any particular modalities and mechanisms that will make the exercise of your rights easier for you, in particular the exercise of your rights to data portability and objection can be found in the information on the processing of personal data in **Section B and C** of this Data Protection Information.

You also have the right to lodge a complaint with a supervisory authority (Art. 77 of the GDPR).

Below you will find more detailed information about your rights with regard to the processing of your personal data:

I. Right of access

As a data subject, you have a right of access under the conditions set out in Article 15 of the GDPR.

This means in particular that you have the right to request confirmation from us as to whether we are processing personal data concerning you. If this is the case, you also have a right of access to this personal data and to the information referred to in Article 15 (1) of the GDPR. This includes, for example, information on the purposes of processing, on the categories of personal data processed and on the recipients or categories of recipients to whom the personal data has been or will be disclosed (Article 15 (1) (a), (b) and (c) of the GDPR).

The full scope of your right of access can be found in Article 15 of the GDPR, which can be found under the following link: <http://eur-lex.europa.eu/legal-content/EN/TXT/HTML/?uri=CELEX:32016R0679>.

II. Right to rectification

As a data subject, you have a right to rectification under the conditions set out in Article 16 of the GDPR.

This means, in particular, that you have the right to request us to immediately rectify incorrect personal data concerning you as well as to supplement any incomplete personal data.

The full scope of your right to rectification can be found in Article 16 of the GDPR, which can be found under the following link: <http://eur-lex.europa.eu/legal-content/EN/TXT/HTML/?uri=CELEX:32016R0679>.

III. Right to erasure ("right to be forgotten")

As a data subject, you have a right to erasure ("right to be forgotten") under the conditions set out in Article 17 of the GDPR.

This means that, in principle, you have the right to ask us to delete personal data concerning you immediately and we are obliged to delete personal data immediately if one of the reasons listed in Article 17 (1) of the GDPR applies. This may be the case, for example, when personal data is no longer necessary for the purposes for which they were collected or otherwise processed (Article 17 (1) (a) of the GDPR).

If we have made the personal data public and we are obliged to erase it, we are also obliged, taking into account the available technology and implementation costs, to take appropriate measures, including technical measures, to inform data controllers processing the personal data that a data subject has requested them to erase all the links to this personal data or copies or replications of this personal data (Article 17 (2) of the GDPR).

The right to erasure ("right to be forgotten") shall, as an exception, not apply where processing is necessary for the reasons set out in Article 17 (3) of the GDPR. This may be the case, for example, where the processing is necessary to fulfil a legal obligation or to assert, exercise or defend a legal claim (Article 17 (3) (a) and (e) of the GDPR).

The full scope of your right to erasure can be found in Article 17 of the GDPR, which can be found under the following link: <http://eur-lex.europa.eu/legal-content/EN/TXT/HTML/?uri=CELEX:32016R0679>.

IV. Right to restriction of processing

As a data subject, you have a right to restriction of processing under the conditions set out in Article 18 of the GDPR.

This means that you have the right to ask us to restrict the processing if one of the conditions set out in Article 18 (1) of the GDPR is met. This may be the case, for example, if you dispute the accuracy of the personal data. In this case, the processing will be restricted for a period of time which enables us to verify the accuracy of the personal data (Article 18 (1) (a) of the GDPR).

Restriction means flagging stored personal data with a view to restricting their future processing (Article 4 (3) of the GDPR).

The full scope of your right to restriction of processing can be found in Article 18 of the GDPR, which can be found under the following link: <http://eur-lex.europa.eu/legal-content/EN/TXT/HTML/?uri=CELEX:32016R0679>.

V. Right to data portability

As a data subject, you have a right to data portability under the conditions set out in Article 20 of the GDPR.

This means that, in principle, you have the right to receive the personal data concerning you that you have provided to us in a structured, common and machine-readable format, and you have the right to transfer such data to another controller without being prevented from doing so by us, provided that the processing is based on consent pursuant to Article 6 (1) (a) or Article 9 (2) (a) of the GDPR or on a contract pursuant to Article 6 (1) (b) of the GDPR and the processing is carried out by automated means (Article 20 (1) of the GDPR).

Information on whether processing is based on consent pursuant to Art. 6 (1) (a) or Art. 9 (2) (a) of the GDPR or on a contract pursuant to Art. 6 (1) (b) of the GDPR can be found in the information on the legal basis for processing in **Sections B** and **C** of this Data Protection Information.

In exercising your right to data portability, you also have the right, in principle, to have the personal data transferred directly by us to another controller, where technically feasible (Article 20 (2) of the GDPR).

The full scope of your right to data portability can be found in Article 20 of the GDPR, which can be found under the following link: <http://eur-lex.europa.eu/legal-content/EN/TXT/HTML/?uri=CELEX:32016R0679>.

VI. Right of objection

As a data subject, you have a right of objection under the conditions set out in Article 21 of the GDPR.

As the data subject, we expressly draw your attention to your right of objection at the latest at the time of the first communication with you.

You will find more detailed information on this below:

1. Right of objection on grounds arising from the particular situation of the data subject

As a data subject, you have the right to lodge an objection at any time, for reasons related to your particular situation, to the processing of personal data concerning you carried out pursuant to Article 6 (1) (e) or (f) of the GDPR, including profiling based on those provisions.

Information on whether processing is carried out on the basis of Article 6 (1) (e) or (f) of the GDPR can be found in the information on the legal basis of processing in **Sections B and C** of this Data Protection Information.

In the event of an objection for reasons arising from your particular situation, we will no longer process the personal data concerned unless we can prove compelling, legitimate reasons for processing which outweigh your interests, rights and freedoms, or the processing serves the assertion, exercise or defence of legal claims.

The full scope of your right of objection can be found in Article 21 of the GDPR, which can be found under the following link: <http://eur-lex.europa.eu/legal-content/EN/TXT/HTML/?uri=CELEX:32016R0679>.

2. Right of objection to direct marketing

If personal data is processed for the purpose of direct marketing, you have the right to object to the processing of your personal data for the purpose of such marketing at any time; this also applies to profiling insofar as it relates to such direct marketing.

Information on whether and to what extent personal data is processed for the purpose of direct marketing can be found in the information on the purposes of processing in **Sections B and C** of this Data Protection Information.

In the event of an objection to processing for direct marketing purposes, we will no longer process the personal data concerned for such purposes.

The full scope of your right of objection can be found in Article 21 of the GDPR, which can be found under the following link: <http://eur-lex.europa.eu/legal-content/EN/TXT/HTML/?uri=CELEX:32016R0679>.

VII. Right to withdraw consent

If the processing is based on consent pursuant to Art. 6 (1) (a) or Art. 9 (2) (a) of the GDPR, you have the right to withdraw your consent at any time as a data subject pursuant to Art. 7 (3) of the GDPR. The withdrawal of the consent does not affect the lawfulness of the processing carried out on the basis of the consent until withdrawal of such consent. We will inform you of this before you give your consent.

Information on whether processing is based on consent pursuant to Article 6 (1) (a) or Article 9 (2) (a) of the GDPR can be found in the information on the legal bases of processing in **Sections B and C** of this Data Protection Information.

VIII. Right to lodge a complaint with a supervisory authority

As a data subject, you have the right to lodge a complaint with a supervisory authority under the conditions set out in Article 77 of the GDPR.

The supervisory authority competent for us is:

Bayerisches Landesamt für Datenschutzaufsicht [Bavarian Data Protection Authority]

Promenade 18

D-91522 Ansbach

Germany

F. Information on the technical terms of the General Data Protection Regulation used in this Data Protection Information

The technical terms used in this Data Protection Information have the meanings defined in the General Data Protection Regulation.

The full scope of the definitions of terms can be found in Article 4 of the GDPR, which can be found under the following link: <http://eur-lex.europa.eu/legal-content/EN/TXT/HTML/?uri=CELEX:32016R0679>.

More detailed information on the most important technical terms of the General Data Protection Regulation on which this Data Protection Information is based can be found below:

- **'Personal data'** means any information relating to an identified or identifiable natural person ('data subject'); an identifiable natural person is one who can be identified, directly or indirectly, in particular by reference to an identifier such as a name, an identification number, location data, an online identifier or to one or more factors specific to the physical, physiological, genetic, mental, economic, cultural or social identity of that natural person;
- **'Data subject'** means the identified or identifiable natural person to whom personal data relate;
- **'Processing'** means any operation or set of operations which is performed on personal data or on sets of personal data, whether or not by automated means, such as collection, recording, organisation, structuring, storage, adaptation or alteration, retrieval, query, use, disclosure by transmission, dissemination or otherwise making available, synchronisation or linking, restriction, erasure or destruction;
- **'Profiling'** means any type of automated processing of personal data consisting of the use of such personal data to assess certain personal aspects relating to a natural person, in particular to analyse or predict aspects relating to that natural person's work performance, economic situation, health, personal preferences, interests, reliability, behaviour, location or change of location;
- **'Controller'** means the natural or legal person, public authority, institution or other body which alone or jointly with others decides on the purposes and means of the processing of personal data, where the purposes and means of such processing are laid down by European Union or Member State law, the controller or the specific criteria for its designation may be laid down by European Union or Member State law;
- **'Processor'** means a natural or legal person, public authority, institution or other body that processes personal data on behalf of the controller;
- **'Recipient'** means any natural or legal person, authority, institution or other body to whom personal data is disclosed, irrespective of whether or not it is a third party. However, authorities which may receive personal data under European Union or Member State law in the context of a particular investigation order shall not be considered as recipients. The processing of such data by those authorities shall be carried out in accordance with the applicable data protection regulations in accordance with the purposes of the processing;
- **'Third party'** means any natural or legal person, authority, institution or other body other than the data subject, the controller, the processor and the persons authorised to process the personal data under the direct responsibility of the controller or the processor;
- **'International organisation'** means an organisation governed by international law and its subordinate bodies or any other body established by an agreement concluded between two or more countries or on the basis of such an agreement;
- **'Third country'** means a country which is not a Member State of the European Union ('EU') or of the European Economic Area ('EEA');
- **'Special categories of personal data'** means data revealing racial and ethnic origin, political opinions, religious or philosophical beliefs or trade union membership, as well as genetic data, biometric data for the unique identification of a natural person, health data or data relating to a natural person's sexual relationships or sexual orientation.

G. Status and amendments to this Data Protection Information

This Data Protection Information is dated 6 June 2024.

Due to technical developments and/or due to changed legal and/or official requirements, it may be necessary to adapt this Data Protection Information.

The latest Data Protection Information can be accessed at any time at https://www.wanzl.com/en_DE/Data-protection.